

DISPUTE RESOLUTION - WEBSITE CASE MANAGEMENT TRACKING - SEPT. 2015/ AUG.2016**NOTES:**

IACA Interpretation/Application of Collective Agreement
DOI Disclosure of Information
UD Unfair Dismissals
ULP Unfair Labour Practice
MI Mutual Interest
NPL Not Paying Levies

KIB Refusal to Bargain
MCD Misconduct
UCCE Unilateral Change to Conditions of Employment
ORG.R Organisational Rights
CD Constructive Dismissal
OTHER Other

Reference Number	Referral Date	DETAILS OF THE PARTIES IN DISPUTE PROCESS CAPTURING					FINAL OUTCOME
		Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
955	01/09/2015	Abraham M Cronje P O Box 62670, Seadoone	Franklin Sawmill P O Box 54, Franklin	IACA	03/08/2015	WPS-ZN-15-08-258	Matter was conciliated and Company to register and pay levies
956	21/09/2015	Adam de Bruyn Redlands Knysna	ES Woodpeckers Pty Ltd P O Box 3693, Knysna	UD	07/08/2015	WPS-WC-15-09-105	Matter was resolved internally Case closed
957	08/09/2015	Manesh Nerpath P O Box 199, Lenasia	Lil Msters Diaper Manufacturers 1474 Glenvista, 1811	UD	30/06/2015	WPS-GP-15-09-208	Condonation Ruling made and was not granted
958	10/09/2015	Ceppwawu obo Alfred B. Ndlovu P.O. Box 443, Germiston	York Timbers No. 3 Forsaick Rd. Roodekop	UD	07/04/2016	WPS-GP-15 09-208	Applicant failed to show up Matter was dismissed
959	10/09/2015	Albertus J. Schwan 48 Amashoff Street, Braamfontein	Sappi Limited 48 Amashoff Street, Braamfontein	UD	28/04/2016	WPS-GP-15-09-209	Matter was resolved and Settlement Agreement signed
960	22/09/2015	Ntombizanele Blou 4 Hazel Street, Doornfontein	Twinsaver Group Private Bag x 65, Brynston	CD	22/08/2015	WPS-GP-15-09-209	Matter was resolved and Settlement Agreement signed
961	28/09/2015	Giwusa obo Thomas Mukhari P O Box 1713, Germiston	Swartland Investment P O Box 216, Roodeport	ULP	23/09/2015	WPS-GP-15-09-210	Matter was resolved and Settlement Agreement signed
962	15/09/2015	CEPPWAWU obo Salamina Nyama P O Box 2317, Tzaneen	Stevens Lumber Mills P O Box 27, Haernsberg	UD	28/08/2015	WPS-LP-15-09-218	Matter was resolved at Arbitration Arbitration Award Issued.
963	02/09/2015	NBCWPS 20 Abert Street, Marshalltown	Franklin Sawmills P.O. Box 54, Franklin, KZN	IACA	26/01/2016	WPS-ZN-15-09=258	Matter was resolved at Arbitration Arbitration Award Issued.

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Reference Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
964	04/09/2015	CEPPWAWU obo N.Mthethwa p o Box 3478, Durban	Mondi Limited P O Box 1551, Richardsbay	UD	05/08/2015	WPS-ZN-15-09-259	Matter was resolved and Settlement Agreement signed
965	09/09/2015	Siboniseni I Nzunza P O Box 510, Esiqwagweni	Mondi Paper Merebank P O Box 31024, Merebank	UD	14/07/2015	WPS-ZN-15-09-260	Application for Condonation denied Case closed
966	10/09/2015	Giwusa obo Victor Nene P O Box 2071, Pinetown	Timber Junction P O Box 21492, Pmb	UD	04/09/2015	WPS-ZN-15-09-261	Matter was resolved and Settlement Agreement signed
967	11/09/2015	Giwusa obo Members P O Box 2071, Pinetown	Lumberman Timber Junction P O Box 21492, Pmb	MI	28/08/2015	WPS-ZN-15-09-262	Matter was finalised and was to be referred to Labour Court
968	22/09/2015	Kenneth C. Spencer P. O. Box 1184, Hrding	Hans Merensky P.O. Box 20, WEZA	UD	22/09/2015	WPS-ZN-15-09-263	Matter was conciliated but Arbitration not applied for, Closed
969	02/10/2015	AMCU obo Members P.O. Box 4566, Witbank	White River Sawmills P.O. Box6836, Nelspruit, 1200	MII	20/11/2015	WPS-MP-15-10-86	Matter was unresolved Certificate of outcome Issued
970	06/10/2015	CEPPWAWU obo Siwela L P O Box 444, Evander	Sappi Lomati Private Bag X1001, Ngodwana	UD	16/09/2015	WPS-MP-15-10-087	Matter was resolved Variation Ruling was issued
971	06/10/2015	CEPPWAWU obo Siwela L P O Box 444, Evander	Sappi Lomati Private Bag X1001, Ngodwana	UD	16/09/2015	WPS-MP-15-10-088	No show up by Applicant Matter dismissed and closed.
972	5/10/2015	Jacobus H Kiewets 565 Charlie Le Vack Str, Knysna	G K Mouldings P O Box 3, Hoekwil	ULP	1/09/2015	WPS-WC-15-10-106	Matter was conciliated and Matter remains unresolved
973	12/10/2015	Giwusa obo Mandla Mabaso & 1 Other P O Box 1713, Germiston	York Timber P O Box 14245, Wadeville	UD	29/09/2015	WPS-GP-15-10-212	Matter was resolved at Arbitration Arbitration Award issued
974	12/10/2015	CEPPWAWU obo E M Mathato P O Box 443, Germiston	York Timbers (Pty) Ltd P O Box 14245, Wadeville	UD	16/09/2015	WPS-GP-15-10-213	Applicant failed to attend hearing Admissal Ruling was made
975	09/10/2015	CEPPWAWU obo Members P O Box 2317, Tzaneen	Tshifhre Timbers P O Box 250, Louistrichardt	RTB	06/10/2015	WPS-LP-15-10-220	Matter was resolved with an Advisory Award being issued
976	14/10/2015	CEPPWAWU obo Members P O Box 2317, Tzaneen	Northern Timbers P O Box 1343, Tzaneen	MI	06/10/2015	WPS-LP-15-10-221	Matter resolved Advisory Award Issued
977	16/10/2015	Motaung P Mohale	Visagie Sawmills	UD	05/10/2015	WPS-LP-15-10-222	Matteer remains unresolved

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		P O Box 6134, Madibeng	P O Box 2366, Tzaneen				Case closed
978	26/10/2015	Kgabo J Mashalane P O Box 4199, Sovenga	Stevens Lumber Mills P.O. Box 27,Haenertsburg, 0730	ULP	19/10/2015	WPS-LP-15-10-223	No show up by Applicant Matter was dismissed. Closed
Reference Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
979	02/11/2015	Christopher Mapemba Box 4214, Louis Trichardt	Van der Merwe Sawmill P O Box 166, Louis Trichardt	UD	30/10/2015	WPS-LP-15-10-224	Matter remains unresolved Matter Closed
980	13/10/2015	Ceppwawu obo Members P.O. Box 3478, Durban	Cleopatra Tissue Products P.O.Box 74182, Umbongintwini,	IACA	16/11/2015	WPS-ZN-15-10-264	Matter was resolved and Settlement Agreement signed
981	16/10/2015	CEPPWAWU obo Bongiwe Ngcongco P O Box 3478, Durban	Cliorpatra Tissue Products P O Box 74182, Umbongintwini	UD	21/09/2015	WPS-ZN-15-10-265	Matter remains unresolved, Closed
982	20/10/2015	Mbongeni Moses Ntuli Floor Commercial City, Phoenix	Paarl Tissue /Correll Tissue P O Box 60879, Durban	UD	07/09/2015	WPS-ZN-15-10-266	No show up by Applicant Dismissal Ruling made & closed
983	30/10/2015	Deneshree Gounden 413 Arena Park Drive, KZN	Mondi Merebank Durban	ULP	20 /06/2016	WPS-ZN-15-10-268	The referral was found defective Council has no jurisdiction.
984	11/11/2015	NBCWPS P O Box 250, Seadonne	Woodline & Woodline Pole P O Box 770, George	NPL	11/11/2015	WPS-WC-15-11-107	Company agreed to register and Pay levies to the Council. Signed
985	11/11/2015	NBCWPS P O Box 250, Seadoone	Houttek P O Box 3551, Gearge	NPL	11/11/2015	WPS-WC-15-11-107	Company is registered and is paying levies to the Council
986	17/11/2015	CEPPWAWU obo J Jantjies 100 Mead Street, George, 6530	PG Bison t/a woodline poles P O Box 72, Greatbrak River, 6525	UD		WPS-WC-15-11-108	Matter was resolved at conciliatio Settlwement Agreement signed
987	18/11/2015	CEPPWAWU obo B Fortuin 100 Mead Street, George, 6530	PG Bison t/a woodline poles P O Box 72, Greatbrak River, 6525	UD		WPS-WC-15-11-109	Matter was resolved at conciliatio Settlwement Agreement signed
988	18/11/2015	CEPPWAWU obo R Trantraal 100 Mead Street, George, 6530	PG Bison t/a woodline poles P O Box 72, Greatbrak River, 6525	UD		WPS-WC-15-11-110	Matter was resolved at conciliatio Settlwement Agreement signed
989	18/11/2015	CEPPWAWUobo D Prins 100 Mead Street, George, 6530	PG Bison t/a woodline poles P O Box 72, Greatbrak River, 6525	UD		WPS-WC-15-11-111	Matter was resolved at conciliatio Settlwement Agreement signed
990	24/11/2015	CEPPWAWU obo Msengana A 100 Mead Street, George, 6530	MTO Forestry Private Bag X6603, George Industria	ULP	15/10/2015	WPS-WC-15-11-112	Matter was resolved at arbitration Arbitration Award Issued

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991	03/11/2015	CEPPWAWU obo Robert Khanyi P O Box 443, Germiston	Foresta Drums Manufacturing P O Box 11104, Randhart	UD	03/11/2015	WPS-GP-15-11-214	Matter remains unresolved No applicatio for Arbitration
Reference Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
992	09/11/2015	Brett Garnie Unit 8 Bordeaux estate, Boksburg	Hans Merensky 9 Eton Road, Parktown	UD	17/06/2015	WPS-GP-15-11-215	Condonation not granted. Case closed
993	12/11/2015	CEPPWAWU obo Phungula Sipehelele P O Box 443, Germiston	Foresta Drum P O Box 111 04, Randhart, 1457	ULP		WPS-GP-15-11-216	Matter was withdrawn by mutual agreement,
994	27/11/2015	Moeketsi Kgabanyana P O Box 3774, Glen Eagle Eastate	Sappi Southern Africa P O Box 31560, Braamfontein	UKLP	30/10/2015	WPS-GP-15-11-218	Council lacks jurisdiction since there is no employment relation.
995	06/11/2015	CEPPWAWU obo Sydney Malatjie P O Box 2317, Tzaneen	Northern Timbers P O Box 1343, Tzaneen	ULP	22/10/2015	WPS-LP-15-11-225	Matter remains unresolved, and No application for Arbitration
996	09/11/2015	CEPPWAWU obo Tshifhiwe Raphela P O Box 2317, Tzaneen	Tshifhire Timbers P O Box 250, Louis Trichardt	UD	30/10/2015	WPS-LP-15-11-226	Matter resolved at conciliation Settlement Agreement signed.
997	09/11/2015	Mosedi M Shukane P O Box 1363, Tzaneen	Steven Lumber Mills P.O. Box 27, Haenertsburg, 0730	ULP	17/08/2015	WPS-LP-15-11-227	Application for condonation was not granted. Case closed.
998	15/11/2015	Moses M Makhathe P O Box 6067, Modjadji	Visagie Sawmills cc P O Box 2366, Tzaneen, 0850	UD	21/10/2015	WPS-LP-15-11-228	No show up by applicant Case closed
999	13/11/2015	CEPPWAWU obo Jeffrey Malatji & 15 Others P O Box 2317, Tzaneen, 0850	F & R Timbers P O Box 713, Tzaneen, 0850	ULP		WPS-LP-15-11-229	Matter was withdrawn by Applicant Case closed
1000	13/11/2015	Tiny Josephine Rasakane P O Bo 4306, Motsinoni	Visagie Sawmills P O Box 2366, Tzaneen, 0850	UD		WPS-LP-15-11-230	Application for condonation was not followed up by applicant.
1001	18/11/2015	CEPPWAWU obo J Ndou P O Box 2312, Tzaneen	Makhado Sawmills Box 1468, Louis Trichardt	ULP		WPS-LP-15-11-231	Matter remains unresolved No application for rescission
1002	11/11/2015	NBCWPS P O Box 250, Seadoone	Workforce P O Box 15356, Westmead	NPL	11/11/2015	WPS-ZN-15-11-267	Respondent not covered by the scope of the Council. Closed

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1003	12/11/2015	Thanduyise Sithole P O Box 3218, Dueban, 4000,	Sappi Saiccor P O Box 62, Umkhomazi, 4170	UD	30/10/2015	WPS-ZN-15-11-268	Matter was resolved at conciliation Applicant's dismissal upheld.
1004	20/11/2015	CEPPWAWU obo Obert Mdletshe P O Box 3327, Pietermaritzburg	Masonite Africa Limited P O Box 57, Escourt, 2310	UD	20-11-2015	WPS-ZN-15-11-269	Matter remains unresolved Certificate of outcome issued.
1005	01/12/2015	Joseph B Pakati P O Box 120, Cramond	Treated Timber Products P O Box 13823, Cascades	UD	29/10/2015	WPS-ZN-15-11-270	Matter remains unresolved Case closed.
Reference Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
1006	18/12/2015	CEPPWAWU obo Mashaba M S P O Box 444, Evander, 2280	Sappi Ngodwana P/Bag X001, Ngodwana	ULP	18/12/2015	WPS-MP-15-12-090	Matter was resolved at conciliation Settlement agreement signed.
1007	18/12/2015	CEPPWAWU obo Mawepe O K P O Box 444, Evander, 2280	Sappi Ngodwana P/Bag X001, Ngodwana	ULP	10/10/2015	WPS-MP-15-12-091	Matter was resolved at conciliation Settlement agreement signed.
1008	15/12/2015	Shane Clive Martin Private Bag X4638, George East	MTO Forestry Products George East	UD	08/12/2015	WPS-WC-15-12-113	Matter resolved at Arbitration Arbitration Award issued.
1009	15/12/2015	CEPPWAWU obo Easu E 100 Mead Street, George, 6530	MTO forestry Pty Ltd Private Bag X6603, George East	UD	23/11/2015	WPS-WC-15-12-114	Matter remains unresolved Case closed
1010	18/12/2015	CEPPWAWU obo Williams M 100 Mead Street, George, 6530	MTO forestry Pty Ltd Private Bag X6603, George East, 6539	UD	19/11/2015	WPS-WC-15-12-115	Matter was resolved at conciliation Settlement Agreement signed
1011	21/11/2015	NTM obo Joshua. Thamaga 21 Margaret Ave., Kempton PaRK	Marple Street Timbers 51 Mrple Street, Pomona, K/P	UD	02/03/2016	WPS-GP-15-12-217	Matter was resolved at conciliation Settlement Agreement signed
1012	07/12/2015	Mankabidi M Albert Private Bag x755, Ga - Kgapane	Modderspruit Plantation and Projects P O Box 161, Mooketsi	UD	30/11/2015	WPS-LP-15-12-232	Matter was resolved at conciliation Settlement Agreement signed
1013	09/12/2015	CEPPWAWU obo Florah Maleane P O Box 2317, Tzaneen	Tzaneng Treated Timbers 16 Impala Street, Tzaneen	ULP	02/12/2015	WPS-LP-15-12-233	Matter was resolved at conciliation Settlement Agreement signed
1014	17/12/2015	Deneshree Gounden 413 Arena Park Drive, Chatsworth	Mondi Paper P O Box 31024, Merebank	ULP	August 2014	WPS-ZN-15-12-267	Matter was resolved at Arbitratiop Arbitration Award issued
1015	01/12/2015	Joseph B. Phakathi P.O. Box 120, Cramond	Treated Timber Products P.O. Box 13823, Cascades, 3202	UD	12/02/2016	WPS-ZN-15-12-270	File duplicated: see November
1016	01/12/2015	Selvapajan Sundram Pillay	Ganesh Aaron	UD	12/11/2015	WPS-ZN-15-12-271	Matter remains unresolved

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		50 Twickelham Crescent	15a Aberdare Drive, Phoenix Ind. Park				Case closed
1017	02/12/2015	Sizwe Maphosa P O Box 54, Donny Brook	Hazeldene Trust P O Box 3, Hemneville	UD	12/11/2015	WPS-ZN-15-12-272	Matter remains unresolved Case closed
1018	07/12/2015	Naidoo Gonaseelon 54 Coro Road, Northdale	Twinsaver Group Pty Ltd 240 Ohrthmann Road, Pmb	UD	23/11/2015	WPS-ZN-15-12-273	Matter was withdrawn by the Applicant. Case closed
1019	22/12/2015	Ignatius M Gabela P O Box 1565, Escourt, 3310	Masonite Africa P O Box 57, Escourt, 3310	UD	10/12/2015	WPS-ZN-15-12-274	Matter was resolved at conciliation Settlement Agreement signed
Reference Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
1020	31/12/2015	CEPPWAWU obo Sandile Hadebe P O Box 3327, Pietermaritzburg	Treated Timber Products P O Box 13823, Cascades	UD	9/12/2015	WPS-ZN-15-12-275	Matter was resolved at conciliation Settlement Agreement signed
1021	18/01/2016	Anthony John Duffin 18 Sole Laan Deneoord, George	Cape Woodworld Pty Ltd No. 3 Foundry Street, George Industria	UD	14/01/2016	WPS-WC-16-01-116	Council has no Jurisdiction File Closed
1022	28/01/2016	Andries Isaacs and 4 Others 8295 Cresent Street, Edeo Park	Cape Wood work (timber) No 5 Fabrick Straat, George Industria	OP R	18/12/2015	WPS-WC-16-01-117	Council has no Jurisdiction File Closed
1023	26/01/2016	CEPPWAWU P O Box 1042, Johannesburg	converted paperwork products 106 Witwetl rd, Heriotdale, 2094	OR	15/01/2015	WPS-GP-16-01-219	Matter was resolved at conciliation Settlement Agreement signed
1024	29/01/2015	CEPPWAWU obo Members P O Box 12039, Modiba	Lion Match(Pty) (Ltd) Rosslayne, Pretoria	UD	26/01/2015	WPS-GP-16-01-220	Matter remains unresolved
1025	16/01/2016	Mohlatlego F Morulatshehla P O Box 4664, Ga-Kgapane	Tzaneen Treated Timber P O Box 957, Letsilele, 0835	ULP	12/12/2015	WPS-LP-16-01-234	Matter remains unresolved No application for Arbitration
1026	16/01/2016	Makhathe M Moses Box 6067, Modjadji, 0837	Visagie Sawmill cc P O Box 2366, Tzaneen, 0837	UD	21/10/2015	WPS-LP-16-01-235	Matter remains unresolved No application for Arbitration
1027	25/01/2016	Rapitsi Stanley P O Box 173, Ga-Kgapane, 0838	MTO Forestry Fountains Numbs Road, White River	UD	12/01/2016	WPS-LP-16-01-236	Matter resolved at Arbitration Arbitration Award Issued
1028	13/01/2016	S P Mthiyane P O Box 1022, Umkhomazi	Sappi Saicor P O Box 62, Umkhomazi, 4170	ULP	23/10/2015	WPS-ZN-15-01-276	Matter was resolved at conciliation Settlement Agreement signed
1029	21/01/2015	Roslyn Dasrath P O Box 10080, Umkhomazi	Sappi Southern Africa P O Box 62, Umkhomazi	ULP	14/10/2015	WPS-ZN-16-01-277	No show up by Applicant Case closed

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1030	26/01/2016	UASA obo Raveen Deepplall P O Box 565, Florida	Mondi Merebank P O Box 31024, Merebank, Durban	UD	21/01/2016	WPS-ZN-16-01-278	Matter was withdrawn by Applicant Case closed
1031	26/01/2016	Abraham M Cronje P O Box 250, Seadoone	Koffieklip Hout Kurland Farm, Plattenbergbaai	IACA	2015-07-09	WPS-ZN-16-01-282	Matter resolved amicably Company Registered with Council
1032	26/01/2016	Abraham M Cronje P O Box 250	Knysna Leisure Industries Boswerkers Straat	IACE	2015-07-09	WPS-ZN-16-01-283	Respondednt failed to attend Default judgement was issued
1033	23/02/2016	Sifiso P Shabalala P O Box 1191, Piet Retief, 1191	MPACT Paper Mill (Piet Retief) P O Box 290, Piet Retief, 1191	UD	26/01/2016	WPS-MP-16-02-092	No show up by Applicant Matter remains unresolved
Reference Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
1034	24/02/2016	Donovan Govender Private Bag X29, Gallor Manor	Enstra Paper P O Box 3246, Springs	UD	15/02/2016	WPS-GP-16-02-221	Matter was resolved at conciliation Settlement Agreement signed
1035	25/02/2016	Mpho S Sehloko 3512 Moleleki Ext 1, Katlehong	Lothlorien Pty Ltd P O Box 240, Alberton	UD	17/09/2015	WPS-GP-16-02-222	Matter was resolved at conciliation Settlement Agreement signed
1036	17/02/2016	CEPPWAWU obo David Makgopa P O Box 713, Tzaneen	Northern Timbers Tzaneen, 0850, Tzaneen, 0850	ULP	22/02/2016	WPS-LP-16-02-237	No show up by Applicant Matter remains unresolved
1037	24/02/2016	CEPPWAWU obo Abraham Selepe P O Box 713, Tzaneen	F & R Timbers P O Box 713, Tzaneen, 0850	UD	2016-12-02	WPS-LP-16-02-238	Matter resolved at Arbitration Settlement Agreement signed
1038	24/02/2014	CEPPWAWU obo Rodgers Mthombeni P O Box 2317, Tzaneen, 0850	Selati De Hoek Sawmills P O Box 498, Tzaneen	UD	2016-09-02	WPS-LP-16-02-239	No show up by Applicant Matter remains unresolved
1039	25/02/2016	CEPPWAWU obo Dolfred Sumaili P O Box 2317, Tzaneen	F & R Timbers P O Box 713, Tzaneen, 0850	ULP	2016-02-02	WPS-LP-16-02-240	Matter was resolved at conciliation Settlement Agreement signed
1040	17/02/2016	Mnyamazeli P Mkhize P O Box 49007, Pietermaritzburg	Treated Timber Products P O Box 13823, Cascades	UD	15/02/2016	WPS-ZN-16-02-279	No show up by Applicant Matter remains unresolved
1041	18/02/2016	CEPPWAWU obo Z Harman P O Box 5472, Isithebe, 4491	Sappi Tugela Private Bag X6034, Mandeni	ULP	18/02/2016	WPS-ZN-16-02-280	Council has no Jurisdiction File Closed
1042	24/02/2016	Nazo N Dlamini J1028 Zilko Area, Kwa Makhutha	Cleopatra Tissue Product P O Box 74182, Rochedele Park	UD	2015-07-09	WPS-ZN-16-02-281	Matter was resolved at conciliation Settlement Agreement signed

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1043	08/02/2016	NBCWPS P.O. Box 250, Seadoone	Riversdale Saagmeule 8 Barnetstraat, Rriversdale	IA	25.04/2016	WPS-ZN-16-02-284	Matter was resolved at conciliation Settlement Agreement signed
1044	29/02/2015	CEPPWAWU obo Ntshakala N P O Box 3478, Durban	Mondi Limited Richardsbay, 3900	UD	2016-03-02	WPS-ZN-16-02-286	Matter was resolved at conciliation Settlement Agreement signed
1045	2016-02-03	Mzinosi Ntentile 335 Stormriver Village	Swartland Boudienste P O Box 216, Storm River, Tsitsikama	UD	22/01/2016	WPS-EC-16-03-020	Matter was resolved at conciliation Settlement Agreement signed
1046	2016-07-03	Themba Lionel Liale P O Box 13, Nelspruit	Sappi Southern Africa (Pty) Ltd Private Bag 1001, Ngodwana	UD	2015-08-12	WPS-MP-16-03-093	Matter was resolved at conciliation Settlement Agreement signed
1047	30/03/2016	Hotelicca obo Thuli Kunene P O Box 1394	Vuka Timbers P O Box 45	UD	2015-04-12	WPS-MP-16-03-094	Matter was resolved at conciliation Settlement Agreement signed
File Ref.	Referral	Names of	Names of	Nature of	Date	Case	Conciliation / Arbitration
Number	Date	Applicant Parties	Respondent Parties	Dispute	Settled	Number	Process Remarks
1048	14/03/2016	Atiso D Motloung 1959 Xaba Street, Thokoza	Twinsaver Group 2021 Old Vereeniging Rd. K/Revier	ULP	29/02/2016	WPS-GP-16-03-223	Matter was withdrawn by Applicant After he went back to work
1049	14/03/2016	CEPPWAWU obo K Koekemoer Bophelong Medical Centre, Springs	Enstra Paper Mill P O Box 3246, Springs	UD	25/02/2016	WPS-GP-16-03-224	Matter was resolved at conciliation Settlement Agreement signed
1050	30/03/2016	CEPPWAWU obo Members P O Box 443	Foresta Drums Pty Ltd P O Box 11104	UD	04/07/2016	WPS-GP-16-03-225	Council lacks Jurisdiction Ccase closed
1051	30/03/2016	CEPPWAWU obo Diko Mthobeli P O Box 443	Foresta Drums Pty Ltd 1090+A377:A412	UD	17/03/2016	WPS-GP-16-03-226	Matter was withdrawn by Applicant After he went back to work
1052	14/03/2016	CEPPWAWU obo Emily Ramodise P O Box 237, Tzaneen	Northern Timbers P O Box 1343, Tzaneen, 0850	UD	27/05/2016	WPS-LP-16-03-241	Matter was resolved @Arbitration Arbitration Arwaqrd issued.
1053	31/03/2016	Phillip Mabulana P O Box 1407, Ga - Kgapane	Limpompo Lumber Products P O Box 2486, Tzaneen	UD	27/05/2016	WPS-LP-16-03-242	Matter remains unresolved Case closed
1054	2016-04-03	Christoffel P Groenewald No. 2 Marloburgh Avenue, Umkhomazi	Sappi Saiccor P O Box 62, Umkhomazi, 4170	UCCE	22/03/2016	WPS-ZN-16-03-287	Matter was withdrawn by applicant Case closed.
1055	2016-04-03	Bhekukwenza Mabi P O Box 3322, Pietermaritzburg	Plaisance Farming P.O. Box 156, Pietmaritzburg	UD	2016-10-02	WPS-ZN-16-03-288	Matter was conciliated and Certificate of outcome was issued.
1056	2016-09-03	Scelo Ngubane	TDWM Timber Products cc	UD	2016-03-03	WPS-ZN-16-03-289	No show up by Applicant

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		P O Box 42, New Hanover, 3230	P O Box 31947, Plesisslaer				Case closed.
1057	16/03/2016	Giwusa obo Members P O Box 2071, Pinetown	Timber Junction P O Box 21492, Pmb, 3208	MI	16/03/2016	WPS-ZN-16-03-290	No show up by Applicant Case closed.
1058	18/03/2016	Walter M Khanyile P O Box 177, Warzburg	E & C Charcoal Pty Ltd P O Box 1735, Dalton 3233	UD	18/02/2016	WPS-ZN-16-03-291	Matter was resolved @Arbitration Arbitration Arwaqrd issued.
1059	21/03/2016	Gabanganye E Tshezi C/O Isiqhoza High School, Bulwer	Plaisance Farming cc P O Box 155, Bulwer, 3244	UD	2016-10-02	WPS-ZN-16-03-292	Matter was resolved at Arbitration Settlement Agreement signed
1060	24/03/2016	Ashley Mayku 11 Alpine Road, Howick West	Singisi Forest Products P O Box 20, Weza	UD	15/02/2016	WPS-ZN-16-03-293	Matter was resolved @Arbitration Arbitration Arwaqrd issued.
1061	31/03/2016	May Mzuvukile P O Box 2217, Weza	Singisi Forest Products P O Box 20, W EZA	UCCE	21/01/2016	WPS-ZN-16-03-294	Matter was conciliated and Matter remains unresolved
File Ref. Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
1062	31/03/2016	Sabata Taele P O Box 2217, Vryheid, 3100	Singisi Forest Products P O Box 20, Weza, 4685	OTHER	26/01/2016	WPS-ZN-16-03-295	No show up by Applicant Case closed.
1063	2016-06-05	Khayalezinsizwa Mncwabe P O Box 95, Donnybrook	Plaisance Farming cc P O Box 155, Bulwer	UD	14/3/2016	WPS-ZN-16-03-299	No show up by Applicant Case closed.
1064	2016-08-04	Lydia Jalanda Maxim 47 Truter Street, Rosemer, George	Cape Woodworld Founding Street George	UD	16/03/2016	WPS-WC-16-04-118	Council lacks Jurisdiction Matter referred to Furn. Council
1065	2016-01-04	Shibambu H Isaac Zandspruit	Scanda Wood Product Honey Dew, 2115	UD	14/03/2016	WPS-GP-16-04-227	Council lacks Jurisdiction Matter referred to Furn. Council
1066	22/04/2016	CEPPWAWU obo S Sibiya Bophelong Medical Centre	Enstra Paper Mill P O Box 3246	UD	18/02/2016	WPS-GP-16-04-228	Matter was resolved at Arbitration Settlement Agreement signed
1067	25/04/2016	Nkosana Shadrack Morobe Vanderbijl Park	Twincare Group Pretoria West	UD	19/02/2016	WPS-GP-16-04-229	Matter was resolved @Arbitration Arbitration Arwaqrd issued.
1068	29/04/2016	Willem Pieters 48 Graham Loan, Heidelberg, 1441	Foresta Timber and Board 14 Vereeniging Rd, Alberton, 1450	UD	26/11/2015	WPS-GP-16-04-230	Matter was withdrawn by applicant Case closed.
1069	2016-04-04	Joseph Mokgoanitse P O Box 24, Tzaneen	Addington Saagmeule Moedersfontein, 0850	UD	31/03/2016	WPS-LP-16-04-243	Matter was conciliated and Applicant later withdrew the case

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1070	14/04/2016	Jonas Mbhazima Baloyi P O Box 156, Moeketsi	Visagie Sawmillis cc P O Box 2366, Tzaneen, 0850	ULP	22/03/2016	WPS-LP-16-04-245	No show up by Applicant Case closed.
1071	15/04/2016	Joseph Phakula P O Box 2014	Tzaneng Treated Timbers 16 Impala Street Industria 1	UD	20/03/2016	WPS-LP-16-04-246	No show up by Applicant Case closed.
1072	18/04/2016	Stanley Maponya Box 24, Lenyenye, 0870	Tzaneng Treated Timbers 16 Impala Street Industria 1	UD	20/03/2016	WPS-LP-16-04-247	No show up by Applicant Case closed.
1073	25/04/2016	Ngwako William Masinamela P O Box 2001, Tzaneen	Limpompo Lumber Products Box 2486, Tzannen, 0850	UD	25/04/2016	WPS-LP-16-04-248	No show up by Applicant Case closed.
1074	13/04/2016	Moffat Kukhanya Sabela 459 Hopewell Location, Pmb	Normandien Farms Cnr Richmond, Thornville	UD	15/03/2016	WPS-ZN-16-04-296	No show up by Applicant Case closed.
1075	14/04/2016	Amcu obo Nabhumzo & 110 Others P O Box 2217, Vryheid	Singisi Forest Products P O Box 20, Weza	UD	18/01/2016	WPS-ZN-16-03-297	No show up by Applicants Matter dismissed at Arbitration and Closed
Reference Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
1076	15/04/2016	CEPPWAWU obo Gasa S R P O Box 3327	Treated Timber Products P O Box 13823	UD	17/03/2016	WPS-ZN-16-04-298	No show up by Applicant Case closed.
1077	23/05/2016	Johannes Mbewo Lebati 36 Choeru Street, Kwa-Thema	Kimberly Clark S.A Private Bag x 57, East Geduld	UD	08/06/2016	WPS-GP-16-05-023	Matter was conciliated and Application for condonation not granted
1078	2016-06-05	Nanantjie Mashele P.O. Box 1638, Matsulu, MP	Timrite (Pty) Ltd Weltevreden Park, 1715	UD	15/01/2016	WPS-MP-16-05-095	Application for condonation Condonation was not granted
1079	2016-12-05	Koekos S Mthombothi P O Box 376, Hazyview, 1242	Timrite (Pty) Ltd Weltevreden Park, 1715	UD	2016-08-04	WPS-MP-16-05-096	No show up by Applicant Case closed.
1080	16/05/2016	CEPPWAWU obo Masapo J & 1 Other P O Box 2476, Nelspruit	Sonae Novobord Private Bag X830, White River	UD	18/03/2016	WPS-MP-16-05-097	Matter was resolved @Arbitration Arbitration Award issued.
1081	25/05/2016	Albert E Ndlovu P O Box 13, Warburton, 2333	York Timber P O Box 25, Warburton, 2333	ULP	13/04/2016	WPS-MP-16-05-098	Matter was resolved @Arbitration Settlement Agreement signed.
1082	30/05/2016	Sandile Zikalala & 30 Others P O Box 1394, Germiston	Vuka Timbers P O Box 45, Commondale, 2385	UD	23/05/2016	WPS-MP-16-05-099	Matter was resolved @Arbitration Settlement Agreement signed.

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1083	20/05/2016	CEPPWAWU P O Box 3210, Johannesburg	MPACT Springs P O Box 608, Springs	RTB	29/04/2016	WPS-GP-16-05-231	Matter was resolved @ conciliation Company agreed to rejoin Council
1084	16-May-16	Mthetho L Christian P O Box 84, Letaba	Tzaneng Treated Timbers 16 Mpala Street, Tzaneen, 0850	UD	2016-07-05	WPS-LP-16-05-249	Matter remains unresolved Case closed
1085	06/05/2016	Khayalezintziswa Mcwabe DONNYBROOK	Plaisance Farming P.O. Box 155, Blwer,	UD	06/07/2016	WPS-ZN-16-05-299	Matter was resolved at Arbitration Applicant withdrew the dispute
1086	18/05/2016	CEPPWAWU obo Its Employees P O Box 3478, Isithebe	Sappi Tugela P O Box X6034, Mandeni, 4490	ULP	2016-05-05	WPS-ZN-16-05-300	Matter was resolved at conciliation Settlement Agreement signed
1087	27/05/2016	CEPPWAWU obo Gumede Wilson P O Box 3478, Durban	Mpact Limited Private Bag X05, Felixton	UD	29/04/2016	WPS-ZN-16-05-301	Matter was resolved @Arbitration Arbitration Award issued.
1088	2016-02-06	Unadewo obo Y Gcuku 2nd Floor York Centre, George	Southern Cape Timbers 52 Voortrekker Street, Mosselby	UD	26/04/2016	WPS-WC-16-06-119	No show up by Applicant Matter was dismissed Case closed.
1089	13/6/2016	Sindile Liweni DNSI Dam Se Bos, Knysna, 6571	TSS Timber Suppliers Evern 1182, Sedgefield	UD	23/05/2016	WPS-WC-16-06-120	Matter was resolved at conciliation Settlement Agreement signed
Reference Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
1090	14/06/2016	CEPPWAWU obo Members 100 Mead Street, George, 6530	PG Bison t/a Woodline Poles Private Bag x72, Greatbrak River	MI	2016-06-06	WPS-WC-16-06-121	Matter was conciliated and parties for Matter to be heard at a later date.
1091	15/06/2016	CEPPWAWU obo Members 100 Mead Street, George, 6530	PG Bison t/a Thesen Sawmill George, 6530	MI	14/6/2016	WPS-WC-16-06-122	Matter was conciliated and parties agreed Certificate of outcome be withheld
1092	03/06/2016	Ceppwawu obo Members P.O. Box 12093, Tramshed, PTA.	J. Schubat obo Lion Match Ltd. 204 Oxford Road	AP	01/11/2016	WPS-GP-16-06-220(2)	Application for condonation was heard Condonation was not granted
1093	30/06/2016	NUMSA obo Members P O Box 2080, Springs, 1560	Kimberly Clark Private Bag X6, Gardenview, 2047	MI	22/06/2016	WPS-GP-16-06-232	Matter was conciliated upon and Certificate of outcome was issued
1094	16/06/2015	Robson Mathonsi P O Box 1422, Tzaneen	Tzaneng Treated Timbers P O Box 622, Tzaneen	UD	2016-04-06	WPS-LP-16-06-250	Matter was resolved at conciliation Settlement Agreement signed
1095	2016-06-06	Dochand Luckhan 25 Hibiscus Road, Escourt, 3310	Masonite Africa Ltd P O Box 57, Escourt, 3310	UD	2016-11-05	WPS-ZN-16-06-302	Matter was resolved @Arbitration Arbitration Award issued.
1096	15/06/2016	Ntuthuko Zwane	Mondi Paper	ULP	31/05/2016	WPS-ZN-16-06-303	Matter was resolved at conciliation

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		193 Inanda Glebe, Durban	7 Western Arteriaal , Richardsbay				Settlement Agreement signed
1097	17/06/2016	Sandile Madlala P O Box 310, Esikhawini	Mpact Private Bag X05, Felixton, 3887	UD	2016-09-05	WPS-ZN-16-06-304	Condonation was not granted and The application was dismissed
1098	17/06/2016	CEPPWAWU obo Wonder Myeza P O Box 3478, Durban	Mondi Merebank Mill P O Box 31024, Merebank	OTHER	23-May-16	WPS-ZN-16-06-305	Council lacks jurisdiction Matter to be referred to the CCMA
1099	27/06/2016	Helga W Olivier 47 Two Rivers Drive, East London	Mondi Limited P O Box 31024, Merebank	UD		WPS-ZN-16-06-306	Matter was resolved @Arbitration Settlement Agreement signed.
1100	29/06/2016	Johannes C De Beer P O Box 10057, Meerensee, 3901	Mondi Limited P Obox 1551, Richardsbay, 3900	UD	13/08/2016	WPS-ZN-16-06-307	Condonation was not granted and The application was dismissed
1101	2016-06-07	Hotelicca obo J Jele & 17 Others P O Box 1394, Germiston, 1400	Vuka Timbers Commondale, Piet Retief	UD	2016-06-07	WPS-MP-16-07-100	Matter was conciliated and Matter remains unresolved
1102	13/07/2016	AMCU obo Members P O Box 4568, Witbank, 1035	Lows Creek Treated Timbers P O Box 12044, Nelspruit, 1200	MI	2016-04-07	WPS-MP-16-07-101	Matter was conciliated and Matter remains unresolved & closed
1103	2016-04-07	CEPPWAWU obo Members P O Box 1042, Johannesburg, 2001	Sphynx Trading P O Box 1431, Randfontein, 1760	MI	29/06/2016	WPS-GP-16-07-233	Matter was resolved at conciliation Memorandum of Agreement signed
Reference Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
1104	15/07/2016	Sibusiso Nelson Lekhuleni 15485 Chose Street, Tsakane, 1550.	Sappi Fine Paper (Pty) Ltd East Geduld Road, Springs, 1560	SP	30/06/2016	WPS-GP-16-07-234	Matter was resolved @Arbitration Settlement Agreement signed.
1105	2016-08-07	CEPPWAWU obo Victor Machete P O Box 2317, Tzaneen	Khulani Timbers P O Box 643, Tzaneen	UD	21-Jun-16	WPS-LP-16-07-251	Matter was resolved @Arbitration Arbitration Award issued.
1106	11/07/2016	CEPPWAWU obo Members P O Box 2317, Tzaneen, 0850	Bass Timbers P O Box 7461, Tzaneen, 0850	MI	2016-06-07	WPS-LP-16-07-252	Matter was conciliated and Matter remains unresolved. & closed
1107	15/07/2016	CEPPWAWU obo Thomas Hlungwani P O Box 2317, Tzaneen, 0850	Selati De Hoek P O Box 498, Tzaneen, 0850	UD	2016-06-07	WPS-LP-15-07-253	Matter was resolved @Arbitration Arbitration Award issued.
1108	2016-04-07	Mbuyiseni S Zungu P O Box 102, Dalton	E&C Charcoal Pty Ltd P O Box 102, Dalton, Durban	UD		WPS-ZN-16-07-308	Matter was conciliated and Matter remains unresolved. & closed
1109	2016-04-07	Bongumusa Ndimande P O Box 102, Dalton, Durban	E&C Charcoal Pty Ltd P O Box 102, Dalton, 3236	UD		WPS-ZN-16-07-309	Matter was conciliated and Matter remains unresolved. & closed

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1110	15/07/2016	AMCU obo Koloko Tsietsi P O Box 102, Dalton,3236	E&C Charcoal Pty Ltd P O Box 102, Dalton, 3236	UD		WPS-ZN-16-07-310	Matter was conciliated and Matter remains unresolved.&closed
1111	28/07/2016	CEPPWAWU obo M Fetumane P O Box 3478, Durban, 4000	Franklin Sawmill Box 54, Franklin, 4706, Durban	UD	29/06/2016	WPS-ZN-16-07-311	Matter was conciliated and Matter remains unresolved.&closed
1112	28/07/2016	CEPPWAWU obo Mzwandile Nxokoyi P O Box 3478, Durban, 4000	Franklin Sawmill Box 54, Franklin, 4706	UD	29/06/2016	WPS-ZN-16-07-312	Matter was resolved @Arbitration Settlement Agreement signed.
1113	29/07/2016	Giwusa obo Members P O Box 2071, Pinetown, 3600	Timber Junction P O Box 21492, Pmb, 3208	OTHER	25/07/2016	WPS-ZN-16-07-313	Applicant officially withdrew matter Matter is now closed
1114	29/07/2016	CEPPWAWU obo Busisiwe S Mbethe Pietermaritzburg, 3200	E & Charcoal Pty Ltd P O Box 102, Dalton, 3236.	UD	29/07/2016	WPS-ZN-16-07-314	Matter was resolved @Arbitration Settlement Agreement signed.
1115	21/07/2016	Stephen L Gardiner P O Boxc 20, Weza, 4685	Singisi Forest Products P O Box 20, Weza, 4685	UD	19/03/2015	WPS-ZN-16-07-316	Matter was resolved @Arbitration Settlement Agreement signed.
1116	2016-02-08	AMCU obo Members P O Box 4566, Witbank, 1035	White River Sawmills P O Box 6836, Nelspruit, 1200.	MI	2016-04-07	WPS-MP-16-08-102	Matter was conciliated and Matter remains unresolved.&closed
1117	26/08/2016	AMCU obo Members P O Box 4566, Witbank, 1035	CRS Timber Products P O Box 9037, Sonpark, 1206	MI	16/08/2016	WPS-MP-16-08-103	No show up from Applicant Matter remains unresolved & closed
Reference Number	Referral Date	Names of Applicant Parties	Names of Respondent Parties	Nature of Dispute	Date Settled	Case Number	Conciliation / Arbitration Process Remarks
1118	13/08/2016	CEPPWAWU obo J.Z. Ndeleni 100 Mead Street, George, 6530	/MTO Sawmill Private Bag X6603, George, 6530	UD	14/07/2016	WPS-WC-16-06-123	Matter was resolved @Arbitration Settlement Agreement signed.
1119	2016-01-08	Mohamed Majid P O Box 61529, Marshalltown, 2107	Kimberly Clark S A Private Bag X6, Gardenview, 5047	UD	2016-08-07	WPS-GP-16-08-235	Matter was conciliated and Matter remains unresolved.&closed
1120	16/08/2016	Atiso D Motloung 1959 Xaba Street, Thokoza, 1426.	Twinsaver Group Old Vereening Rd, Kliprievier	ULP	2016-04-08	WPS-GP-16-08-236	A postponement ruling was granted No follow up from Applicant. Closed
1121	30/08/2016	CEPPWAWU obo Members P O Box 6804, Johannesburg,2000	Lion Match Product P O Box 939, Isando, 1600	MI	24/08/2016	WPS-GP-16-08-237	Directive Issued at conciliation for Parties to resolve matter internally.
1122	15/08/2016	Mathonsi Robson P O Box 1422, Dan 0870	Tzaneng Treated Timbers P O Box 622, Tzaneen, 0850	UD	27/07/2016	WPS-LP-16-08-254	Matter was resolved @Arbitration Settlement Agreement signed.

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1123	23/08/2016	CEPPWAWU obo Tshepho Semosa P O Box 2317, Tzaneen, 0850	F & R Timbers P O Box 713, Tzaneen, 0850	UD	2016-11-08	WPS-LP-16-08-255	Matter was conciliated and Matter remains unresolved.&closed
1124	26/08/2016	Baloyi J Mbhazima P O Box 156, Mooketsi, 0825	Visagie Sawmills cc P O Box 2366, Tzaneen, 0850	UD	2016-04-08	WPS-LP-16-08-256	Matter was conciliated and Matter remains unresolved.&closed
1125	2016-04-08	UASA obo Woolganathan Chetty P O Box 565, Florida, 1710	Mondi Paper Merebank P O Box 31024, Durban, 4059	UD	2016-06-07	WPS-ZN-16-08-315	Matter was conciliated and Matter remains unresolved.&closed
1126	21/07/2016	Stephen L Gardiner P O Boxc 20, Weza, 4685	Singisi Forest Products P O Box 20, Weza, 4685	UD	19/03/2015	WPS-ZN-16-08-316	Matter was resolved @Arbitration Settlement Agreement signed.
1126	2016-12-08	CEPPWAWU obo Pretty Mahake P O Box 3478, Durban, 4000	Franklin Sawmill Box 54, Franklin, 4706	ULP	2016-12-08	WPS-ZN-16-08-317	Applicant officially withdrew matter Matter is now closed
1127	15/08/2016	UASA obo William Deyzel P O Box 565, Florida, 1710	Mondi Paper Merebank P O Box 31024, Merebank, Durban	UD	21/7/2016	WPS-ZN-16-08-318	No show up by Applicant Matter remains unresolved & closed
1128	26/08/2016	CEPPWAWU obo N Mbutho P O Box 3498, Durban, 4000	Sappi Saiccor P O Box 62, Umkhomazi, 4190	UD	2016-10-08	WPS-ZN-16-08-319	Matter was resolved @Arbitration Settlement Agreement signed.
1130	31/08/2016	CEPPWAWU obo Members P O Box 3498, Durban, 4000	Sappi Saiccor P O Box 62, Umkhomazi, 4170	MI	30/08/2016	WPS-ZN-16-08-320	Council lacks jurisdiction on plant level remuneration dispute.